



**This survey is confidential and purely statistical.  
No details of individual respondents will be revealed.**

**W1.** What is your age?

\_\_\_\_\_ years old

**W2.** Gender

- 1  male  
2  female

**W3.** How would you assess your proficiency in speaking, reading, and writing English?

a. Speaking	b. Reading
1 <input type="checkbox"/> Fluent	1 <input type="checkbox"/> Fluent
2 <input type="checkbox"/> Adequate	2 <input type="checkbox"/> Adequate
3 <input type="checkbox"/> Basic only	3 <input type="checkbox"/> Basic only
4 <input type="checkbox"/> None	4 <input type="checkbox"/> None

**W4.** For how many years in total have you worked, and where?  
(WRITE "0" FOR "NEVER")

a. Worked in the UK	_____ years
b. Worked in my home country	_____ years
c. Worked elsewhere	_____ years
TOTAL:	_____ years

**W5.** When did you first register with the Home Office?  
Date (month and year): \_\_\_\_\_

**W6.** When did you last enter the UK to work (excluding holiday breaks)?  
"LAST" REFERS TO THE "MOST RECENT" OCCASION WHEN WORKER ENTERED THE UK TO WORK

Date (month and year): \_\_\_\_\_

**W7.** How was your migration to the UK "organised" when you last entered the UK?  
1  through private recruitment agency in my country

- 2  through private recruitment agency in the UK  
 3  through private travel agency in my home country  
 4  through private travel agency in the UK  
 5  through friends/relatives already working in the UK  
 6  through direct contact with employer in the UK  
 7  other, specify: \_\_\_\_\_

**W8.** When did you start your first ever job in the UK?

Date (month and year): \_\_\_\_\_

**W9.** Where are you currently working?

**a.** Name of your employer (who pays your wages or salary) \_\_\_\_\_

**b.** Is this an agency?

1  yes

2  no

**c.** Name of company where you are working (if different from above)

\_\_\_\_\_

**d.** Postcode of workplace \_\_\_\_\_

**e.** What kind of business is your workplace (for example farm, hotel, food factory)?

\_\_\_\_\_

**W10.** Approximately how many workers does the business that you currently work for employ, at your usual workplace and in total?

**a.** \_\_\_\_\_ workers employed at my usual workplace,

**b.** including **b.** \_\_\_\_\_ workers of my nationality

**c.** \_\_\_\_\_ workers employed in total by the business,

**d.** including **d.** \_\_\_\_\_ workers of my nationality

**W11.** In your current job, do you have a written employment contract?

1  yes

2  no

**W12.** Do you have a National Insurance number?

1  yes

2  no

**W13.** If NO, why not?

1  I have applied for a number and am waiting for it

2  I have not yet applied for a number

3  My employer has not provided me with the necessary documents

4  Some other reason (please specify) \_\_\_\_\_

**W14.** In your current job, what is your normal gross pay (i.e. your pay before any deductions)?

\_\_\_\_\_ £  per hour

per week

per month

**W15.** What do you mainly do in your current job (job title)?

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**W16.** How many hours do you normally work per week (including overtime)?

**W17.** Do you ever do any work which you would regard as “overtime”?

- 1  yes, paid at normal rate
- 2  yes paid at more than the normal rate
- 3  yes, but it is not paid
- 4  no I do not work any overtime

**W18.** Do you have a British bank account?

- 1  yes
- 2  no

**W19.** How do you get your pay?

- 1  In cash
- 2  By cheque
- 3  By transfer to my bank account
- 4  Other (please specify) \_\_\_\_\_

**W20.** How many different businesses and employment agencies have you worked for since you first registered with the Home Office?

- a. Number of businesses: \_\_\_\_\_
- b. Number of employment agencies: \_\_\_\_\_

**W21.** How did you choose your current accommodation in the UK?

- 1  employer offered me accommodation
- 2  employer required me to live in a specific accommodation
- 3  friends helped me find accommodation
- 4  found accommodation by myself
- 5  other, specify: \_\_\_\_\_

**W22.** How would you rate your current living conditions?

- 1  very good
- 2  good
- 3  satisfactory/adequate
- 4  poor
- 5  very poor

**W23.** What problems have you had with your employer or employment agency in the UK?

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**W24.** Have you approached any of these organisations to get help with solving these problems?

- Citizens Advice Bureau
- Trade Union
- Polish club/organisation
- Church
- Police
- Others (please specify) \_\_\_\_\_

**W25** What is your parents' education:

- | Mother's                                   | Father's                                   |
|--|--|
| <input type="checkbox"/> less than primary | <input type="checkbox"/> less than primary |
| <input type="checkbox"/> primary           | <input type="checkbox"/> primary           |
| <input type="checkbox"/> secondary         | <input type="checkbox"/> secondary         |
| <input type="checkbox"/> tertiary          | <input type="checkbox"/> tertiary          |
| <input type="checkbox"/> higher            | <input type="checkbox"/> higher            |

**W26** Specify the type of your employment (including part-time work) just before you last came to the UK:

- 1  paid employee, specify \_\_\_\_\_
- 2  self-employed, specify \_\_\_\_\_
- 3  employer, specify \_\_\_\_\_
- 4  unpaid family labour
- 5  unpaid labour outside family
- 6  not working but looking for work
- 3  not working and not looking for work (e.g. student)

**W27** Please tick the statements that apply to you:

- 1  I keep my ties to Poland because I was born and educated there.
- 2  I keep my ties to Poland because I have my own apartment there.
- 3  I keep my ties to Poland because my family and friends live there.
- 4  I keep my ties to Poland because of my language and culture.
- 5  I keep my ties to Poland because I can better develop my career there.
- 6  I keep my ties to Poland for other reasons. Specify \_\_\_\_\_
- 6  I don't feel related to Poland at all.
- 7  I feel related to Poland and I will probably return one day.

**W28** Please tick the boxes which apply to you

I was a member of a trade union in Poland  (please specify which union \_\_\_\_\_)

I am a member of a trade union in Britain  (please specify which union \_\_\_\_\_)

I am interested in joining a union in Britain  (please explain why \_\_\_\_\_)

I am not interested in joining a union in Britain  (please explain why \_\_\_\_\_)

Please tick if you are interested in taking part in a more detailed survey

Please tick if you would like to get in touch with a trade union

**If you have ticked either of the boxes above, please provide contact details:**

Name

Address  
e-mail  
mobile